

SELECTION TESTS

You will be called to participate in the selection tests if you fully meet the above selection requirements.

The selection tests consist of two parts: a psychotechnical test (on the computer) and a psychological test (oral) to assess whether you have sufficient competencies to cope with the required training.

The final decision regarding the selection will be made by IFG's board depending on the number of registrations and places available.

Interested ?

Complete the registration form available on www.fe-bi.org by **March 22nd 2024**.

Attention: The school where you would like to follow your training must also complete a part of the registration form. Please contact them first to find out what documents they need to check your file.



Registration deadline
22/03/2024



Contact

-  Elisa Rebai
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-  www.fe-bi.org

Qualifying training courses to become a nurse or health care professional for recognised refugees

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The project offers recognised refugees the opportunity to follow full-time training to become a nurse or healthcare professional through a job in the health care industry.

WHAT WE HAVE TO OFFER

1 A contract of employment in the health care industry

The project funds a job in the health care industry from Joint Committee 330.

Candidates who can join the project sign a contract of employment in one of the following sectors:

- hospitals and psychiatric nursing homes,
- residential care centres,
- home nursing,
- rehabilitation centres,
- sheltered housing,
- community health centres,
- Red Cross blood services,
- residual and twincommunity health facilities and services (excluding the dental prosthesis sector).

It is a full-time, open-ended contract of employment. More information about the employment contract and the corresponding salary is posted on our website.

2

Training to become a health care professional or nurse

- Once selected, you are entitled to be absent from work as of the first day of school to attend a nursing or health care training course until the end of the school year.
- During the school summer holiday (July and August), you must start working for your new employer.
- You will receive your salary and other benefits throughout your training.

EXTRA INFORMATION: You have signed a contract of employment, which means you accrue entitlement to leave. These holidays can be taken (only) during the summer break (July and August).

CONDITIONS YOU HAVE TO MEET

- You must be a recognised refugee or a partner of a recognised refugee (under family reunification), and have documents to prove it.
- You have already gained experience in the sector in your home country (e.g. a study programme, a work experience, etc.).
- You must hold a diploma or certificate granting access to training or pass an entrance examination in a school for nurses or healthcare professionals.
- To the extent possible, the IFG requires that your degree from your home country be recognised by the National Academic Recognition Information Centre (NARIC).
- You must meet the language requirements of the schools, and have documents to prove it.
- You must pass the selection tests for the project.

QUALIFYING TRAINING COURSES

Depending on your basic diploma, you can opt for:

- Health care professional
- Higher non-university education diploma (HBO5) in nursing
- Bachelor's degree in nursing

You are free to choose the school you want. A list of schools is posted on www.fe-bi.org.

FINDING AN EMPLOYER

Employers who are interested in joining this project will be included in a list that you will receive once you have been selected.

If you are selected, you must make an appointment with one or more employers from this list.

The purpose of this appointment is to get acquainted with:

- the employer (this can be seen as a job interview).
- the job as a health care professional or nurse
- on the job (this can be seen as an introductory internship).

You may schedule this appointment until mid-June.

If everything goes well between employer and employee and you are selected for the project, a contract of employment can be drawn up.

IMPORTANT: The contract of employment must start on the 1st day of the training course.

